

June 7, 2010

2010 Collective Bargaining Agreement

CHANGES to AGREEMENT

ARTICLE I, EFFECTIVE DATE, Section 1.01

******* CIR RULING:**

- Contract effective dates will be **June 1, 2010** through **May 31, 2011**

ARTICLE II, TOOL LIST, Section 2.16(a)

- Add "***optional***" tools, allen wrench set, tin-snips and C-style vise grip pliers

ARTICLE III, PAYDAY, Section 3.04(a)

- Any employee who chooses "electronic payroll" deposit upon termination will receive their "final" check at the time of the regular, next electronic deposit

ARTICLE III, WAGES, Section 3.05(a)

******* CIR RULING:**

- Effective **June 1, 2010** an additional **\$0.55 per hour** to wage and benefit package
- Effective **December 1, 2010** an additional **\$0.30 per hour** to wage and benefit package

ARTICLE III, CLASSIFICATIONS, Section 3.05(a)

- **NEW CLASSIFICATION: FOREMAN I**, effective January 1, 2011 must have OSHA 30 hour training and Electrical Project Supervision training Level I
 - Journeyman +10 % wage rate
- **NEW CLASSIFICATION: FOREMAN II**,
 - Journeyman +6 % wage rate
- **NEW CLASSIFICATION: GENERAL FOREMAN I**, effective January 1, 2011 must have OSHA 30 hour training and Electrical Project Supervision training Level I and Electrical Project Supervision training Level II
 - Journeyman +15 % wage rate
- **NEW CLASSIFICATION: GENERAL FOREMAN II**,
 - Journeyman +10 % wage rate

ARTICLE III, TRAVEL TIME, Section 3.06

- Travel pay will begin at the "***jurisdictional boundary***"

ARTICLE III, WORKING CONDITIONS, Section 3.15

- It will be "***optional***" for a man to carry a company owned, 3/8" battery drill, a spare battery and a charger

ARTICLE V, APPRENTICESHIP AND TRAINING, Section 5.15(a),(b)

- .9 OF 1% of gross wages fixed rate
- .4 of 1% of gross wages renewable funding
- .2 of 1% of gross wages for journeyman and supervisor training

ARTICLE X, SAFETY, Section 10.01

******* CIR RULING:**

- The parties shall meet to discuss and develop an Industry Safety Program

LMCC to develop a "CODE of EXCELLENCE", ***RECOGNITION PROGRAM***

IBEW / NECA to re-write and develop a new **RESIDENTIAL MARKET RECOVERY AGREEMENT**

All other ADDENDUMS and MEMORANDUMS of UNDERSTANDING to be updated and resigned