

**MINUTES OF A MEETING OF THE JOINT SAFETY COMMITTEE OF THE LMCC OF DAYTON, OHIO HELD ON Tuesday, October 19, 2010, AT THE IBEW LOCAL 82 UNION HALL.**

**PRESENT:** Nick Comstock, Dan Neal, Paul Chaney, Mark Nagel, Jeff Davis, Barry Smallwood, Bob Shaffer, Russell Huff, Michael Gebhart, Roger Dawson, Greg Smith, Rick Swabb

**ABSENT:** Sean Roberts

**ALSO PRESENT:** Cindy Tucker, Tucker Communications

**I. CALL TO ORDER**

**II. MINUTES**

The Minutes of September 21, 2010 were presented. The minutes were reviewed and approved by the committee.

**III. TOPICS DISCUSSED**

**A. NECA Electrical Safety Program**

- DVD overview of the NECA Electrical Safety Program was reviewed for possible use as the basis for this committee's goal of establishing a Safety Program.  
Assets of the program include:
  - User friendly
  - Includes 18 modules which cover all the major electrical safety areas.
  - Each module intro page contains links for Compliance Materials and Training Materials.
  - Online database available for filing safety records, whether for an injury, illness or training.
  - Easy to edit
- Discussion.
  - Everyone would like a copy of the manual to review. Jerry Rivera will be contacted to receive more copies.
  - The final Joint Safety Committee Safety Program will contain minimum guidelines for contractors and members, since each contractor or customer may have more stringent guidelines in their own Safety program.

**B. Safety Incident Reports**

- A report form was reviewed at the last meeting. Paul Chaney distributed another report required by OSHA. A final form must be established by the committee which every contractor will be required to use to report any Safety incident.
- These reports are used by the IBEW to review the JATC curriculum to ensure that Apprentices are receiving the proper safety training. On a local level, they will also help to determine if particular

Journeyman training classes are warranted, i.e. high voltage training.

#### C. CBA Language

- Discussion of the CBA language. It is the job of the Joint Safety Committee to recommend the required CBA language to the negotiating committee. The CBA language was reviewed and a motion to adopt a shortened version submitted to the committee for proposed adoption was made by Mr. Gebhart. The motion was duly seconded by Mr. Shaffer. Discussion followed. Following discussion, Mr. Gebhart moved to amend his motion to state that Article X, Sections 10.01, 10.02, 10.03, and 10.04 be adopted as amended by discussion. The Amendment was seconded by Mr. Shaffer and passed. (See Addendum).

#### D. Election of Officers

- Discussion of election of officers. It was decided to have Mr. Gebhart compose proposed Bylaws to include both an implementation strategy and officers in the Bylaws.

### IV. ADJOURNMENT

There being no further business, the Joint Safety Committee agreed to meet on **Monday, November 8<sup>th</sup>, 2010 at 4:00pm** at the offices of Chapel Electric.

### ADDENDUM

#### Article X Safety

Section 10.01. There shall be a Joint Safety Committee consisting of at least three members representing the Chapter and three members representing the union. The duties of this committee shall be to develop and recommend safe work rules that are equal to or greater than the Standards of Construction as established by the Occupational Safety and Health Act of 1970, or other applicable federal or state laws. Such rules and the other safety rules provided in this Article are minimum rules and not intended to imply that the Union objects to the establishment and imposition by the Employers of additional or more stringent safety rules to protect the health and safety of the employees.

Section 10.02. This Committee shall meet at least once each quarter and also when called by the Chairman or when called by a majority of the current Committee members.

Section 10.03. Members of the Joint Safety Committee shall be selected by the party they represent.

Section 10.04. Neither the Union, nor any member of the Committee, nor any employee representative performing safety – or health related functions under this Agreement, shall be liable to any Employer, to any employee, or to any other person for any act or failure to act in the capacity of an employee representative or committee member.